

Annual Report 2020-2021

OUR Vision

A healthy Werribee River and catchment waterways by 2070, giving life to a modern, sustainable and culturally rich community.

Acknowledgement of Country

Werribee River Association staff and board acknowledge and respect the traditional custodians of the land and waterways upon which we work.

We acknowledge and respect the deep connection Indigenous Australians have to the earth. We strive to work closely with our Indigenous community members so we can better connect to their wisdom and care for country.



OUR Mission

To create our own place from which we will engage closely with all communities to protect and respect our waterways and to love native wildlife and habitat.

The *Strategic Plan 2019-2024* outlines five objectives that form the basis for all that we do.

1. **Community Engagement** - Develop ways in which the community can contribute to the care and protection of the River Catchment and waterways

2. **Education** - Champion environmental education and awareness about waterways including threats to their well-being and seek opportunities for enhanced protection 3. **Organizational development** - To professionalise the Werribee River Association

4. **Partnerships** - Build on and develop new strategic partnerships which assist the river

5. **Science** - To ensure we use sound science in the strategies we pursue, activities we participate in, and our engagement with others

OUR Core Value

- Community Leadership Acting for our natural environment and human health
- Learning & Commitment Enabling rich experiences that inspire positive change
- Inclusive & Collaborative Open to the richness of all partnerships
- Transparency & Integrity Sharing our skills, knowledge, and research
- Optimism & Pride Re-imagining a place where we can all be stewards for nature

Celebrating 40 years

2021 is the 40th year that the Werribee River Association has been an active voice for the health of the Werribee River and its catchment waterways. It all began by a group of vocal community members. They spoke up, took action, and their legacy remains today.



The organisation has become a professional environmental agency, with a small team of part-time staff, working with hundreds of community volunteers, across multiple programs, and in partnership with dozens of stakeholders.

WRA is affiliated with Waterkeeper Alliance Inc, and hosts the Werribee Riverkeeper.

The organisation is in an exciting growth stage. You could almost say, it has grown up.

Working with a board of 8 members, the organisation is guided by strategic priorities, a business plan and has its sights on even bigger things, like a new environmental hub for Melbourne's West.

Our 40th year has been significantly marked by the pandemic, with periods of lockdown, uncertainty and cancellations; however, the organisation has adapted, worked differently, and still made an impact that is reflective of our years of maturing.

For our celebration of 40 years, we invite you to walk together with us, for healthy waterways, for reconciliation, for community resilience and human health.



OUR Board 2020-21

The 2020-21 Board is focussed on the vision for a healthier Werribee River catchment. We work to ensure the growth of the Werribee River Association, and encourage others to participate in supporting this community, our land and our waterways.



Lisa Field Chairperson

Community & Business Development Manager, Coordinator Love Our Street 3030, Vice-Chairperson Werribee Business & Tourism, Facilitator Transition Wyndham, Wyndham Environment & Sustainability Award 2019.

Kathryn Williams Deputy Chair

Wyndham City Portfolio Committee for the Environment & Sustainability, Member Rotary Club of Werribee, Member Tree Project. Bachelor of Environmental Science.



John Forrester Secretary

Werribee Riverkeeper, Honorary Executive Officer, Coordinator Friends of Werribee River Park, Premier's Volunteer Champion Award for Leadership 2019.



Kerry Zarb Treasurer

Director Zinc Business Solutions Pty Ltd, Host of BizNation Podcast, Business Growth Coach, former volunteer Country Fire Authority.



John Marks Board Member

Coordinator Friends of Cobbledick's Ford, Volunteer Beach Patrol 3030 & Love Our Street 3024, Co-coordinator Small Boat Festival, Volunteer Werribee Park Heritage Orchard, Member Hobsons Bay Yacht Club, Club Captain Werribee & District Collectable Vehicle Club.



Rob Bradley Board Member

Coordinator Beach Patrol 3030, Convenor Justice Taskforce at Crossroads Uniting Church, Member Werribeeks, Wyndham Environment & Sustainability Award 2016, qualified in Horticulture.



Nathan Williams Board Member

Former Board Treasurer, Water remediation expert, Bachelor of Engineering, Bachelor of Science (Microbiology), Master of Business.



Sophia Bagatsing Board Member

Member Werribee Park Heritage Orchard, Heide Museum Kitchen Garden, Climate for Change, Transition Streets, Intrepid Landcare, and Farmers for Climate Action. Bachelor of Business Administration. Currently undertaking a Masters in Agricultural Science and a Diploma in Sustainability.

OUR Program Coordinators

Beach Patrol 3030 Rob Bradley & Erin Bradley

Love Our Street 3030 Lisa Field & Nick Alderson

Love Our Street 3029 Karen Hucker & Ruth Mihelcic Love Our Street 3024 Melissa Newman

Friends of Cobbledick's Ford John Marks & Joe Cumbo

Friends of Werribee River Park John Forrester

OUR Staff

All our staff are part-time, and subject to funding. John Forrester, Werribee Riverkeeper Liam Coombes, Litter Blitz Project Officer (ended Mar '21) Lisa Field, Community & Business Development Manager (commenced Nov '20)

Our Service Providers

Important to our work is to engage contract and specialist staff. Bio2 Lab, a specialist environmental monitoring and consulting company CSCG, business and accounting consultancy firm



Chairperson Report

2020-21 has been a significant period for the board to progress the strategic objectives of the Association, despite the declaration of a world-wide pandemic in March 2020.

WRA staff and board have adapted to meeting and working remotely, to ensuring staff and volunteers are safe, and to pivoting and repositioning our work, to ensure that we continue to have an impact for the Werribee River catchment and our community.

Board members come from diverse backgrounds and all have a strong commitment to the governance needs of the organisation and to responding to environmental concerns. I personally wish to thank all of our dedicated board members for their volunteered time and contributions to furthering the objectives and gaols of the Association.

The WRA Strategic Plan 2019-24 identified the objective for the organisation to undertake business planning and to finding a place of our own.





I am very pleased to say the Board of 2020-21 have contributed significantly to this work, being involved in the preparation and acceptance of a comprehensive business plan for 2021-2024, and toward the development of an Enviro Hub proposal.

The board led community consultations to inform these plans and proposals, and the feedback from our members and the community reaffirmed our position as a community environmental leader and education provider.

This past financial year, the board undertook a review of its core values, approved new position descriptions and reviewed and supported development of several important policies for staffing, child safety, membership and to guide our approach to sponsorship and funding arrangements.

We are seeking new skilled board members and if you are interested in the role, we welcome inquiries from people from diverse backgrounds, with skills in governance, business management, and environment/education sectors.



In 2021, the board have been involved in preparing for our 40th year celebrations that has resulted in our acknowledging the work of former members, particularly around conservation, gaining a waterway manager, platypus research and the development of a riverine parkland for wildlife and humans to enjoy.

Reflecting on our past 40 years has also given the board the opportunity to review the achievements, the challenges, and the ongoing partnerships of the Association. We have also been able to reconnect with early committee members and people who have championed the cause.

One of the champions of the Werribee River Association is our current Werribee Riverkeeper, John Forrester, who has made a significant impact to the Werribee River catchment through direct action, advocacy and education. Since 1993, John has been instrumental in leading the way for the development of this organisation. His involvement and support for waterways reform now spans over twenty years. Coming into our 40th year has been a reflective time that has furthered our relations with Traditional Owners, alignment with the Landcare movement, our role as an advocate for law reform, and the need to strengthen environmental stewardship.

Both our celebration of 40 years and the development of our business plan 2021-24 has positioned the organisation in a very strong and stable position, quietly confident that it is going in the right direction.

I have personally been enriched through my experiences with the Werribee River Association, starting as an active member in 2016, becoming a leader of Love Our Street 3030 in 2018, joining the board in 2019 and taking up the role of Chairperson in 2020.

I am now stepping down as Chairperson, and I wish to continue to support the Association through my role as Community & Business Development Manager that commenced in late 2020, and I will continue to volunteer with Love Our Street 3030.

On behalf of the board, I wish to present to you our Annual Report 2020-21, detailing our community environment leadership and impacts, and a special thanks to all of our members, volunteers and supporters, and for your work for nature.

Lisa Field

Chairperson 2020-21

OUR Impact Report

Werribee River Association is a small organisation, and made rich through our membership, community volunteers and diverse partnerships. Our impacts are not just environmental, they affect planning and law reform, social connectedness, and support for human health.

Community Leadership Acting for our natural environment

Our community environmental leadership is firmly embedded in our Landcare, litter work, citizen science, education and community engagement events. Hundreds of volunteers are engaged, empowered and supported to act for nature, and to work as a team. The benefits are both social and environmental.

These numbers may not highlight the depth of the positive human impacts, the friendships, the connections we develop between each other and to the local landscapes, fauna and flora. We invite you to protect and connect to the Werribee River and catchment waterways, and to join us – as a volunteer, a member, a board member, a business donor, a benefactor, etc.

During a period of immense disruption and lockdowns, our volunteers and small team of staff supported the following operations in litter management.



Our Litter Blitz achievements



Community Events: Individual member cleans: Kilos removed: Volunteers: Volunteer Hours:

Partners: Crossroads uniting Church, Australian Indian Foundation, Wyndham City

Highlights: Working with Conservation Australia Volunteers for a Source to the Sea event on 11 April and a Telstra Business Clean-up on 25 June 2021 in Hoppers Crossing. Joining the Greenfaith Climate Action campaign.

Love Our Street 3029

Community Events: Individual member cleans: Kilos removed: Volunteers: Volunteer Hours: **Partners:** Apex Club of Hoppers Crossing

Love Our Street 3030

Community Events: **6** Individual member cleans: **114** Kilos removed: **2,568** Volunteers: **311** Volunteer Hours: **429 Partners:** Wyndham Rotary Club, Paper-Go-Round, Werribee Business & Tourism Association, McGlashan Painting, Wyndham City **Highlights:** Love Our Patch project that instigated 3 webinar events and a new Facebook group to engage individuals to collect litter during lockdown and support their neighbours.

Love Our Street 3024

Community Events: Individual member cleans: Kilos removed: Volunteers: Volunteer Hours: **Partners:** Melbourne Water



Werribee River Association Annual Report 2020 - 2021



Our Landcare Report

In the 2nd half of 2020, no events were scheduled due to the lockdowns from the pandemic. In 2021, events were planned, several were re-scheduled, and then eventually cancelled. Despite these obstacles, WRA were able to conduct several plantings and conduct maintenance work at key sites.

Cobbledick's Ford

Community Events: Cancelled Events: Volunteers: Volunteer Hours: Plantings: **Partners:** Plantmark, Wyndham City

Presidents Park

1 event conducted, 1 event cancelled No of new plants: **2200** Volunteers: **35** Volunteer Hours: **175 Partners**: Wyndham City, Holcim The current Landcare groups that supported this work include the Friends of Cobbledick's Ford and Friends of Werribee River Park Cocoroc. Our partner agencies include Wyndham City, Parks Vic, Port Phillip Western Port Catchment Management Authority and our business supporters involved this year included Holcim and Plantmark.

Werribee River Park

Community Events: 2 Cancelled Events: 1 Volunteers: 60 Volunteer Hours: 165 No of new plants: 450 Maintenance and preparation work No of events: 8 No of Volunteers: 32 No of Volunteer Hours: 150 Partners: Parks Vic, Rotary Club of Werribee, PPWCMA



Value calculation is based on volunteer labour only, \$45 per hour.

Reflections on past conservation work

Werribee River Association has worked for many years in Landcare. Here is a summary of our major past projects.

Werribee CBD area – 1998-2003

Working alongside the former River Recovery Inc. plantings for infrastructure projects, weed removal, trolley removal etc.

Doolan St woodlands, along the Werribee River, Werribee

8000 indigenous species planted. Removed hundreds of tonnes of silver ash, a weed species that was blocking the growth of indigenous species, creating a dark forest over the river and discouraging native plants and wildlife.

Cheetham Creek, Hoppers Crossing – 2013-2016

4000 indigenous species planted in partnership with Holcim corporate volunteers with funding and partnerships with Birdlife Australia, Melbourne Water and Holcim.

Werribee River, Presidents Park – 2016-2019

4000 indigenous species planted with funding support from Melbourne Water and Holcim.

Werribee River Park, Cocoroc – 2016-2019

7000 indigenous species planted with grant funding obtained from Melbourne Water. Created partnerships with Riverwalk Estate, Mambourin Enterprises, GenU, Parks Vic and community volunteers, including the development of Friends of Werribee River Park group.

Cobbledick's Ford, Wyndham Vale – 2017-2019

3000 indigenous species planted. Partnership with Wyndham City Council, Melbourne Water, GenU, Wyndham Central College and community volunteers, including the development of Friends of Cobbledick's Ford group.

Other Programs



On Waterway Days

Following the cancellation of our Small Boat Festival in April 2020, we moved toward hosting smaller events for community members to come and try boating at Bungey's Hole. This new initiative proved to be a success, and is envisaged to continue subject to insurance coverage. Events No: **2**

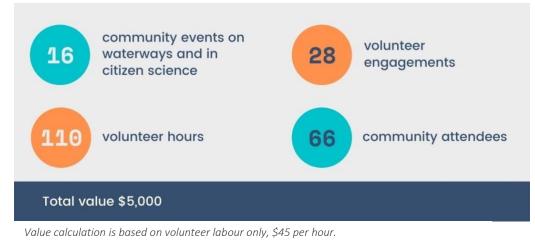
Attendees: **66** Volunteers: **10**. Volunteer Hours: **50**

Waterwatch

This program initiative was re-established in 2015, and ran monthly, with some disruptions due to lockdown restrictions. No of Events: **9** Cancelled Events: **3** Volunteers: **27** Volunteer hours: **27**

Citizen Science

Bird Surveys: Tree Hollow Surveys: Volunteers: Volunteer Hours:



Learning & Commitment

Enabling rich experiences that inspire positive change



A key objective of WRA is to provide innovative, immersive, and engaging educational opportunities to a growing and diverse population in sustainable environmental living practices.

We have a long and proud history of designing, developing, and delivering educational sessions to schools and the community with unique programs to reconnect to the local environment with its rich local and traditional history, providing an insight into how we can care for our waterways and environment.

The area of focus is to develop the practical skills and knowledge covering themes of environmental science such as:

- wildlife science
- geology
- birdlife
- botany

- habitat restoration
- community leadership
- waterways management
- waste management

With the commencement of the Community & Business Development Manager's role, work was undertaken to develop and market these programs, delivered by our small team of staff, including casual staff, and volunteers.

The organisation began planning for the recruitment of an Education Manager role as this new role aligns with WRA's commitment to inspiring positive change and support for future environmental leaders to flourish.

Education Services





Delivering in person and on-line education programs – including Riverkeeper Walks, River Detectives, platypus education and litter & waste education programs.

School sessions

School Sessions: 15

Students: **461**

Schools: 7

Webinars & in person Presentations

Delivering a diverse range of community educational sessions, with a focus on nature, stewardship, and how to get involved. Community Educational Events: **20** Attendees: **457** Partners: **13** organisations

Mad About Platypus

This is one of our favourite events to deliver, and designed to reinforce the need to protect our platypus, providing insight into water testing, water bugs and habitat features that support healthy waterways and the iconic platypus.

This community event also includes a guided Riverkeeper walk.

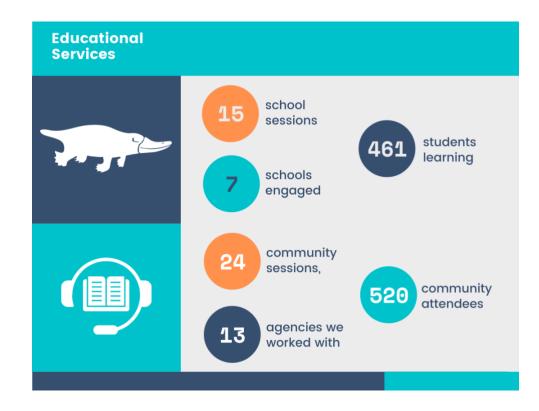
Events: **1** Sessions: **3** Attendees: **48**

Volunteers: **3** Volunteer Hours: **9**

Riverkeeper Walks in the Community

Always a popular experience, this past financial year we were able to include three walks guided by the Werribee Riverkeeper. This unique experience explores the science and stories of the Werribee River catchment.

Events: **3** Attendees: **63** Volunteers: **4** Volunteer Hours: **18**





Inclusive & collaborative

Open to the richness of all partnerships



The role of the Riverkeeper

The role of a Werribee Riverkeeper was a concept developing from around 2008, with John Forrester facilitating our membership of **Waterkeeper Alliance** to licence the formal use of the term 'Werribee Riverkeeper.'

WRA was formally included in the Waterkeepers Alliance in 2014, thus enabling WRA to become an official waterkeeper under this international alliance.

The Werribee Riverkeeper, now works closely with an extensive range of stakeholders including **Melbourne Water, Port Phillip Western Port Catchment Management Authority, DELWP**, local keepers, the **Yarra Riverkeeper** Andrew Kelly, and **Port Phillip Baykeeper** Neil Blake, and the **International Waterkeeper Alliance**.

An alliance of the local and regional waterkeepers is now working to further strengthen their voice and to bring focus on their capacity for delivered projects and advocacy within government and semi-government departments. This alliance is also working toward a new website. This past year a new domain name Waterkeepersaustralia.com.au was purchased to support this partnership.

Another significant focus for the Werribee Riverkeeper has been **Waterways of the West** (WoW), a joint Minister for Water and Minister for Planning initiative that commenced in 2018, with further announcements expected in late 2021.

The WoW initiative builds on an existing policy base that provides guidance for the protection of the WoW. In particular, **Water for Victoria 2016**, **Plan Melbourne 2017-205**0, the **Healthy Waterways Strategy 2018-2028** and the **Yarra River Action Plan Wilip-gin Birrarung murron 201**7 (among others) emphasise the importance of liveable cities, of protecting waterways and of enhancing their associated parklands as well as the importance of embedding Traditional Owners and their values, knowledge and culture in decision making.

This year the Werribee Riverkeeper and staff participated in the development of the **Lower Werribee Amenity Action Plan** (LWAAP); an initiative led by DELWP. The plan's objective was to bring all public land managers together to study the Davis Creek to estuary section of the river, with a view to:

Developing a shared vision for waterway amenity in the Lower Werribee and how it contributes to the West as a local and visitor destination

 Bringing together and better aligning projects that are delivered and planned by different organisations and identifying short and longer-term waterways amenity opportunities
 Building and showcasing strong partnerships that create mutual benefits and demonstrating best practice collaboration

WRA's role in supporting the LWAAP will be ongoing, especially in terms of habitat restoration along the riverine parkland, and be a voice to see planned projects come to fruition.

The Werribee Riverkeeper continued his role as a member of the **Stakeholder Technical Advisory Group** (STAG) to the Commissioner for Environmental Sustainability, providing input into the next State of the Environment Report for Victoria and other publications.

WRA was represented in the two **Wyndham Level Crossing Removal Project** stakeholder advisory groups, and were pleased to be offered a significant number of plants left over from these local projects. The gifted native plants were stored, cared for, and planning is underway for distribution. These plants were assessed as mostly not being suited to sites of indigenous conservation value, but suited to community partners and private gardens.

Whilst WRA was gifted plants, we also made donations ourselves, providing support to valuable initiatives that support the health of the catchment. With WRA board approval, a donation was made to the **Victorian National Parks Association** (VNPA) to assist with their advocacy programs toward the Central West Forests initiative, and to **Environment Justice Australia** (EJA) for the collective submission to the new Sustainable Water Strategy (SWS).

The Werribee Riverkeeper explored his creative side by participating in a **Wyndham City project** to create audio stories for public listening on the Piazza bridge. These stories will no doubt delight listeners as you cross over the river, leading to the upgraded Wyndham Park in Werribee.

Do you want to work with the Werribee Riverkeeper? To explore how you can partner, support or engage with the Werribee Riverkeeper, contact John Forrester <u>riverkeeper@werribeeriver.org.au</u>

Our Partners



Each and every day we meet, network and collaborate with many stakeholders; an estimated 50+ agencies, business and networks, with approximately 700+ personnel. This list is a brief summary:

Australian Waterlife Arts Assist **Bacchus Marsh Platypus Alliance** Beach Patrol Australia **Conservation Volunteers Australia** Commissioner for Sustainable Environment Committee for Wyndham Crossroads Uniting Church CSCG DELWP **Environment Justice Australia** Friends of Hopetoun Park & Parwan Gorge Gordon TAFE **Grassy Plains Network** Hobsons Bay Wetlands Centre Holcim International Waterkeepers Alliance Koori Heritage Trust Level Crossing Removal Project McGlashan Painting Melbourne Water NatureWest Pacific Werribee

Paper-Go-Round Parks Vic Port Phillip Eco Centre Relativity 3D Remember The Wild RMIT Ross Trust Sustainable Water Strategy Alliance **Teacher Environment Network** Vic University Academy Victorian Coastal Council Victorian Environmental Friends Network Wadawurrung Traditional Owners Corporation Water Environment Holder Waterkeepers Alliance Australia Westend Photography Western Water Western Partners Alliance Werribee Business & Tourism Association Werribee Rotary Wyndham City Wyndham Rotary Yarra Riverkeeper YPA Real Estate

Do you want to work with us? We are always looking for business partners, with staff willing to get their hands dirty for a day out on the field. Please contact our Community & Business Development Manager, Lisa Field *lisa.field@werribeeriver.org.au*

Our Submissions

WRA was active in submitting its feedback, thoughts and considered opinion to a number of projects during 2020-2021:

Submission on local bluestone quarrying to the Strategic Extractive Resource Area pilot study

Submission to Wyndham City Community Recovery Plan

Submission to the Essential Service
 Commission on Melbourne Water's pricing decision

Supported the Anti-Toxic Waste Alliance
 submission on review of the Dangerous
 Goods Act

 Supported the open letter to the Premier of Victoria re future of Central West Forests
 Engagement with Infrastructure Victoria re blue-green infrastructure for Victorians
 Submission to Wyndham City Annual Plan and Budget for a feasibility study of a community environmental hub
 Member of the Environment Justice Australia led collective submission to the new Sustainable Water Strategy for the Central Region and Gippsland areas of Victoria



500,000 Trees Announced for the West

WRA was pleased with the green infrastructure announcement in April 2021, hoping this will have some real and lasting environmental and social outcomes for communities and the environment.

Upon invitation by Sarah Connolly MP for Tarneit, Werribee River Association were invited to attend the announcement, where in a low tree canopy park in Tarneit, the Acting Premier James Merlino announced there would be funding for 500,000 trees to be planted across Wyndham, Melton, Maribyrnong, Brimbank, Moonee Valley and Hobsons Bay across two years.

Transparency & Integrity *Sharing our skills, knowledge & research*

Our Research

This year WRA engaged with several researchers for new environmental projects. We supported the development of project proposals and in progressing funding applications.

We look forward to presenting updates about these research projects, some of which is still dependent on funding.

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With the closure of the **Litter Blitz Project**, funded by the Port Phillip Bay Fund between 2018-20, we completed our final report that highlights the outcomes of this 2-year project in community litter management, education and partnerships in the Werribee River catchment.



The Project included support for the existing litter group Beach Patrol 3030, and the creation of 3 additional litter groups called Love Our Streets, all affiliated with Beach Patrol Australia, offering long term and sustained outcomes for community involvement in clean-ups in Wyndham. The full WRA Litter Blitz Report is on our website.

Our **Bridging Troubled Water Project** grant was fully acquitted this year and the final report is also available on our website. If you have not read this report, we do encourage to read this ecological report card of waterways in the Werribee River catchment.

Here's an excerpt from the final report.

Australia's great environmental challenge

As populations grow, the need for additional housing and other infrastructure such as roads puts pressure on our natural ecosystems. Population growth also tends to be most concentrated in the outer suburbs, with around 20,000 new dwellings built each year in Melbourne's major greenfield sites.



The flow on effect from increased urbanisation is an ongoing impact to the environment, in particular pollution associated with urban and industrial land use activities.

Stormwater pollution is one of Australia's greatest environmental challenges, driven by the continual expansion of urban landscapes across the country. Increased urbanisation increasingly involves the transformation of pervious landscapes into impervious landscapes. As land becomes more impervious, rain runoff must be managed through stormwater systems, which increases the efficiency of water transport to receiving environments such as local waterways. However, increases in stormwater often leads to significant impacts on the health of aquatic habitats.

The primary problem with water entering waterways from hard surfaces or drains is the

contamination often associated with those hard surfaces. Runoff can pick up pollutants such as heavy metals, oils, nutrients and litter from these surfaces. These pollutants inevitably end up in our creeks, rivers and wetlands, and ultimately the bay and marine environments.

As stormwater is rarely filtered, it is very difficult to stop pollutants from harming wildlife and degrading local waterways. Even when it is not raining, human activities such as machinery wash downs, inappropriate disposal of waste into stormwater drains, garden watering, and car washing can all contribute to what is known as dry-weather flows. While dry-weather flows carry much lower volumes of water than rain events, they often have very high pollutant concentrations. This is especially true in areas associated with industrial and mechanical processing and manufacturing industries.

Sharley, D. J., Marshall, S., Mackintosh, T. Coombes, L and Forrester, J. (2020) Reducing stormwater Pollution in the Werribee Catchment: Sources, impacts and solution, Werribee River Association, pg 10-11



Protecting our iconic platypus

In January 2021 the Victorian Government listed the platypus as a threatened species. Many platypus populations in Victoria intersect with our peri-urban areas where population growth and urban sprawl has impacted on the waterways they rely on for habitat. Prolonged drought in rural areas has also had an impact on their numbers.



The Werribee River Association has registered

for platypus monitoring sites in local waterways to be conducted over the coming months. We encourage our citizen scientists to let us know a sighting or to use Melbourne Water's PlatypusSPOT app.

Our Business Operations

The board and staff made many future oriented business decisions in 2020-2021, including the development of WRA's first comprehensive business plan for the Association.

The WRA Business Plan 2021-24 sets clear objectives and targets for the organisation to achieve. New staff positions and funding sources are identified in the plan, with approvals for the employment of a Regeneration Officer and an Education Manager.

The plan also articulates how we will further our marketing, our membership, diversify funding sources, with plans for a future paid Executive Officer.

In preparation of an expanding organisation, WRA also began investigations into obtaining our first vehicle, and securing further assets to delivering our Landcare programs.

The organisation made the difficult decision to cease leasing an office in Werribee CBD due to COVID, and returned to our shared office at 28 Ridge Dr. Wyndham Vale.

On a very positive note, WRA's application to the Ross Trust was successful, securing three years funding for a Community and Business Development Manager. Lisa Field commenced in the role in November 2020, providing support for existing programs, the development of new initiatives, marketing and business developments, and of course, being a voice for nature.

Our Future Home

A truly exciting development for the Association has been the work on a business case for a new community environmental hub in Melbourne's West.

The idea of having a permanent home for WRA had long been a dream of the organisation as it moved through the 2010's. That dream was further shared when we sought comments from all Wyndham City council candidates in spring 2020.

We also liaised and sought feedback with local community groups, service clubs and our members, asking them what they thought this new community environmental centre may look like.

Our own business case for a new community environmental hub will be finalised late 2021.



WRA submitted to Wyndham City's 2021/22 Annual Plan and Budget for a feasibility study of a community environmental centre, and were pleased to note that the City responded *"Refinement of the business case through a feasibility study will be developed for Council's consideration for potential implementation in 22/23 financial year."*

Concept photos by David Mullins.

Optimism & Pride We can all be stewards for nature

Volunteer achievements

With 40 years of strong community environmental engagement, our volunteers continue to lead, inspire and support environmental improvements.

This year we supported and recognised our volunteer achievements with a celebratory event in May 2021 as part of National Volunteers Week, and profiled some of our active members across our media channels.





Sophia is one of the 8 voluntary Board Members at Werribee River Association. Sophia is a proud urban farmer advocating for youth in agriculture. She is a member of many local community organisations and campaigner for action on climate change.



Graham is one of our local litter legends, joining Love Our Street 3030 in 2019. During the pandemic lockdowns, Graham started to spend more time cleaning up in Chirnside Park and also working with another volunteer to clean up the entire length of Ballan Road. Graham reports in his independent clean-up work to the Coordinator, which then gets entered into LitterStopper. Graham is passionate, dedicated and wants to make a difference in our public streets, parks, and waterways.



Tanya joined Beach Patrol 3030 in 2016 and is a regular Landcare volunteer with Friends of Cobbledick's Ford and Friends of Werribee River Park. Tanya enjoys planting trees and keeping the beaches and rivers clean. She grew up playing along the Werribee River, and wants to see the water flowing again.

This is a very small snap-shot of our valued volunteers who continue to be a priority focus area for the organisation. We can't thank you enough for your acts for nature, pride and positivity.

Litter legend Quinn

Engaging young volunteers and youth leaders is also important to the organisation, and a special mention to Litter Legend, Quinn, aged 6, a true champion for the environment.

"Every time his family takes their dogs for a walk, he collects litter from around the estate they live on (Harpley). He also takes time out of his weekend to volunteer with the "Love Our Streets" group for both 3030 and 3024 postcodes to litter pick community areas. He's passionate about the environment and is always telling people about the bad products that get littered regularly (cigarettes, bottles and polystyrene).



Nature Photographers

The 2021 Iconic Photos of Wyndham photo competition attracted 300 photos from 60 Wyndham amateur photographers, submitting their work into the prize categories of iconic landscapes and/or waterways, birdlife in Wyndham and photos that tell a story. The competition is an innovative way to engage with people beyond the traditional environmental champions, and provided some wonderful entries.

Local professional photographers and creatives, **Abul Kashem** from **Westend Photography** and **David Mullins** from **Relativity 3D** were among the judges to select the three winners, and they both independently identified the following photographers for the prizes.

Wyndham Harbour resident **Lyn Hoare** was selected for her iconic photo of farm workers in Werribee South.

Elise Kisyma from Hoppers Crossing was selected for close-up photo of Coots feeding, taken at Werribee Park.

Trudy Price from Werribee, was chosen for her photo depicting a miniature figurine behind the backdrop of Werribee mansion, in the photo that tells a story category, with the accompanying text - "It's always a beautiful day at the mansion."



Awards

WRA and the Port Phillip Bay EcoCentre were joint finalists in the Premier's Sustainability Awards 2020, for the Living Water Workbees project, which encouraged schools and community groups to take up funding for water efficiency initiatives and related works.

WRA member Robert Forrester was acknowledged by Environment Justice Australia for pro-bono contributions to submissions on Laverton North Waste-to-Energy facility approval hearing, resulting in environmental improvements in the project.





WRA use multiple media channels and email campaigns to highlight the issues and opportunities within the catchment, seeking a strong uptake for community members, business donors, new members etc. to join and get involved. Much of our digital footprint is educative and informative, covering broad themes.

We had a few opportunities to bang our trumpet a bit further, resulting in a steady flow of media articles, several radio appearances and 1 spot on Channel 9 news.

Print media: **11** Radio: 3 Television: 1

Our Website

Our website was updated with the support of our new Community and Business Development Manager. Since the organisation developed its first website, many changes and challenges have occurred, and it now provides another useful portal for people to learn about the catchment, our programs, access our reports, to become a member, make a donation, with linkages to our socials and email subscriptions. We average around 500 visits per month.



Our Socials & Email Campaigns

Werribee River Association

https://www.facebook.com/werribeeriverkeeper

LIKES **3,875** FOLLOWERS **4,226** SUBSCRIBERS to email newsletter **1190** NEWSLETTERS campaigns **14**, SENT to **15,158**

Beach Patrol 3030 – Werribee

https://www.facebook.com/BeachPatrol3030Werribee

LIKES 245 FOLLOWERS 261 SUBSCRIBERS to email newsletter 228 NEWSLETTERS campaigns 18, SENT to 3,725

Love Our Street 3030 – Werribee

https://www.facebook.com/LoveOurStreetWerribee LIKES **478** FOLLOWERS SUBSCRIBERS to email newsletter NEWSLETTERS campaigns **19**, SENT to

Love Our Street 3029

https://www.facebook.com/LoveOurStreet3029 LIKES **302** FOLLOWERS SUBSCRIBERS to email newsletter NEWSLETTERS campaigns **7**, SENT to

Love Our Street 3024 – Manor Lakes / Wyndham Vale

https://www.facebook.com/LoveOurStreet3024 LIKES **211** FOLLOWERS SUBSCRIBERS to email newsletter NEWSLETTERS campaigns **13**, SENT to

Friends of Cobbledick's Ford

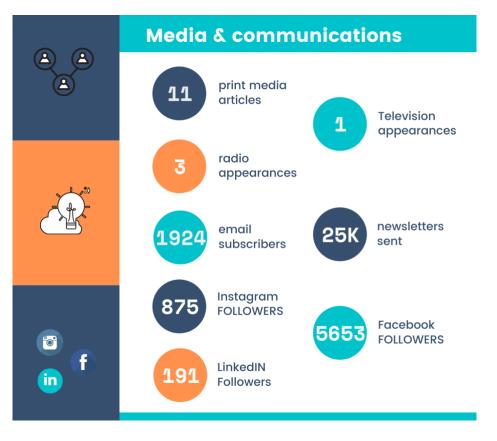
https://www.facebook.com/CobbledicksFord LIKES **79** FOLLOWERS **88** SUBSCRIBERS to email newsletter 87 NEWSLETTERS campaigns **6**, SENT to **478**

Instagram

https://www.instagram.com/werribee river association/ FOLLOWERS 875 FOLLOWING 937 POSTS 118

LinkedIn

https://www.linkedin.com/company/werribee-riverassociation Commencing in Jan 2021 FOLLOWERS **191** POSTS **18**



Our Membership

An objective in our 2019-2024 strategic plan was to modernise membership management and so WRA introduced 'Hello Club,' a data base which allowed an easy online access point, and minimisation of administration and banking time. This new portal for the management of membership has also enabled a simpler and more timely report to Landcare Victoria Incorporated, who manage our insurances.





The Werribee River Association is very pleased to have approximately 200 memberships, including individual, family and business memberships. The support of our members goes beyond a financial contribution, with many members being an active voice for the river, its catchment, and broader environmental concerns.

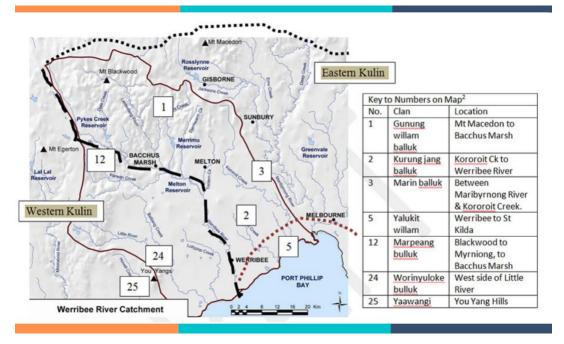
Membership costs to the association remained the same, set at \$20 Individual, \$30 family, and \$50 for business. We urge all individuals, families and businesses to join via our website, as a simple way to become part of the waterways community.

Our History

WRA completed the digital archiving of its meeting proceedings and other records during 2020-2021, and was successful in attaining a grant from the Public Records Office Victoria, for the writing of the history "40 Years of Waterway Protection", to celebrate WRA's 40th year in 2021.

This history project has commenced, and a digital book is expected late 2021, early 2022. There is so much to be learnt from reflecting on our organisational history. Some things remain the same, and some things have changed drastically, but what is certain is that in celebrating our 40 years, we acknowledge the need for 40,000 years of Traditional Owner expertise, and our desire to Let's Walk Together, the theme for our 40-year celebrations.

Celebrating our small but significant milestone be will a focus over the coming financial year.



Heal Country

Our 2019-2024 strategic plan also set WRA on a course to pursue the development of a reconciliation plan (RAP). The board were advised that we were not a big enough organisation to have an official RAP, but that we should continue to act in ways to improve on our genuine relationship with traditional owners.

WRA certainly looks forward to future events with Traditional Owners, with local elders and to being truly respectful to the 40,000 years of Traditional Owner knowledge, culture and connection to country and waterways.

Healing country is important for reconciliation, our community, and for our landscape and waterways.



Financial Reports 2020 - 2021

WRA began the 2020-21 financial year (FY) with assets standing over \$250,000. On the 30th June 2021 our collective assets are over \$471,000.

From the hard work of our dedicated staff and board members we received significant grants and funding support from **Western Water, The Ross Trust, Melbourne Water, and DELWP.** Some minor funding was also received from Public Records Office Victoria, Wyndham City and Greater Western Water. Some of this funding is for future projects, and will not be fully expended until the following year.

We were fortunate recipients of COVID assistance grants from the State Government and Wyndham City that helped retain a part-time staff member, and toward our business plan.

Educational services were marketed to diverse partners including schools and the uptake of paid programming did result in a modest income from this.

There has been an increase in donations from individuals, community groups and businesses, and a small gain from memberships fees.

Our total income for the 2020-21 FY was slightly above \$289,000.

Professional services form the main expense for the WRA in wages and other payments for services, including accounting services.

Some of our expenses directly relate to funded projects, such as, plants and other grant expenses.

We continue to maintain very modest operational costs, i.e., for insurance, website, communications and office expenses.

This year we made our own donations to Environment Justice Australia and VPNA, and toward some combined project costs, to further our joint advocacy role.

Our total expense for 2020-21 FY is \$174,472 and a net profit of \$115,330, which is a very healthy outcome for the organisation, supporting new staff and projects.

This was WRA's first year of reporting within the financial year of 1 July to 30 June.

WRA have engaged an Auditor for an assessment of our Finances for 2020-21 and their report is printed below.

It has been my pleasure to support WRA as the Treasurer during this year of growth.

Kerry Zarb Treasurer 2020-21

Werribee River Association Annual Report 2020 - 2021

Compilation Report

Werribee River Association Inc. For the year ended 30 June 2021

We have compiled the accompanying special purpose financial statements of Werribee River Association Inc., which comprise the balance sheet as at 30 June 2021, the profit and loss for the year then ended, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

1. Director's Responsibility

The directors of Werribee River Association Inc. are solely responsible for the information contained in the special purpose financial statements and have determined that the significant accounting policies adopted as set out in Note 1 to the financial statements are appropriate to meet their needs and for the purpose that the financial statements were prepared.

2. Our Responsibility

On the basis of information provided by the directors of Werribee River Association Inc., we have compiled the accompanying special purpose financial statements in accordance with the significant accounting policies adopted as set out in Note 1 to the financial statements and APES 315: Compilation of Financial Information.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the directors provided, in compiling the financial statements. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

The special purpose financial statements were compiled exclusively for the benefit of the directors of Werribee River Association Inc.. We do not accept responsibility to any other person for the contents of the special purpose financial statements.

Address ∆ 14 Braid Court, Truganina Vic 3029 Name of Firm - Zinc Business Solutions Pty Ltd 7 March 2022 Signed

Kerry Zarb - Director

Directors Declaration

Werribee River Association Inc. For the year ended 30 June 2021

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

1. the financial statements and notes, as set out herein present fairly the company's financial position as at 30 June 2021 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements, and

2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors: Director: [insert name Δ] Dated this 17 day of March 2022 Nathan Williams

Nathan Williams Treasurer

Profit and Loss

Werribee River Association Inc. For the 12 months ended 30 June 2021

	Jun-21	Jun-20
Income		
Corporate Support Programs	795	
Donation (DGR)	1,949	-
Donation (non-DGR)		8,260
Grant - Photo Comp WCC2021	750	-
Grant Ross Trust Business Manager	40,000	
Grants from Local-Government	1,000	14,224
Grants from Semi-Government	100,000	-
Grants from State/Fed Government	6,900	119,064
Interest Income	768	826
Membership - Corporate	30,091	34,682
Membership - Family	1,284	1,059
Membership - Indivdual	1,282	344
Other Revenue	-	5,216
Program Fees	20,682	-
WRA's 40 Years of Waterway Protection	5,500	-
Total Income	211,001	183,674
Gross Profit	211,001	183,674
Plus Other Income		
Cash Flow Boost (tax free)	10,000	10,000
COVID Grants Government	25,000	5,455
Job Keeper Wage Subsidy	43,800	12,000
Total Other Income	78,800	27,455
Less Operating Expenses		
Accounting	11,854	8,740
Advertising	360	976
Affiliations/Memberships	1,526	
Annual Leave Provision Expense	5,468	-
Cleaning	· · ·	421
Computer Software/Hardware	296	408
Consultant - Business	3,818	1,876
Consultant - Environment	30,331	55,486
Conversion Balance/Written Off Expense	(2,178)	-
Donations	3,750	-
Finance Charges	2	25
Grant - Photo Comp Project	1,000	1,122
Grant - Sculpture Project	1,000	462
Insurance	1,489	-
Low Value Asset Pool	-	4,415
Marketing	1,305	966
Meeting Expenses	879	691
Members Portal	934	180

Profit and Loss

let Profit	115,330	60,297
Total Operating Expenses	174,472	150,831
Workers Compensation	1,511	-
Website Expenses	2,377	3,430
Wages Superannuation	7,199	3,543
Wages and Salaries	94,281	43,150
Travel - National	-	1,317
Telephone & Internet	1,376	987
Subscriptions	198	835
Stationery	54	997
Repairs and Maintenance	168	-
Rent - Office	(572)	10,494
Rent - Event Venue	-	618
Protective Clothing & Uniform	756	911
Professional - Events	317	3,659
Printing - Business	. 28	537
Postage - PO Box Rental	124	122
Plants Purchased	4,692	4,023
Outdoor Tools	129	432
MV Fuel & Oil		6
	Jun-21	Jun-20

Notes

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

Movements in Equity

Werribee River Association Inc. As at 30 June 2021

	30 Jun 2021	30 Jun 2020
Equity		
Opening Balance	258,107	197,810
Current Year Earnings	115,330	60,297
Total Equity	373,437	258,107

Notes

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

Balance Sheet

Werribee River Association Inc. As at 30 June 2021

	30 Jun 2021	30 Jun 2020
Assets		
Bank		
AUD PayPal	228	751
Bendigo TD	100,000	
Debit Card xx6906	972	894
Term Deposit	2	26,05
xx3335 Community Solutions	317,344	222,64
xx6914 Public Fund	504	504
Total Bank	419,048	250,84
Current Assets		
Accounts Receivable	52,580	2,20
Sundry Debtor	263	
Total Current Assets	52,843	2,20
Total Assets	471,891	253,04
Liabilities		
Current Liabilities		
Accounts Payable	4,091	14
Annual Leave Provision	5,468	
GST	6,547	(3,026
GST Adjustment Account	(1,138)	
Income in Advance	79,500	
Income Tax		80
PAYG Payable	1,406	1,98
Rounding	1	
Suspense	957	
Wages Deductions Payable	1,855	2,47
Wages Payable - Payroll	(232)	(7,446
Total Current Liabilities	98,455	(5,060
Total Liabilities	98,455	(5,060
Net Assets	373,437	258,10
Equity		
Current Year Earnings	115,330	60,29
Opening Balance Equity	57,383	57,38
Retained Earnings	200,724	140,42
Total Equity	373,437	258,10

Notes to the Financial Statements

1.(g) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

1.(h) Trade Receivables and Other Receivables

Trade receivables and other receivables, including distributions receivable, are recognised at the nominal transaction value without taking into account the time value of money. If required a provision for doubtful has been created.

1.(i) Trade Creditors and Other Payables

Trade creditors and other payables, including bank borrowings and distributions payable, are recognised at the nominal transaction value without taking into account the time value of money.

1.(j) Revenue and Other Income

Revenue is measured at the value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established. Revenue recognition relating to the provision of services is determined with reference to the stage of completion of the transaction at reporting date and where outcome of the contract can be estimated reliably. Stage of completion is determined with reference to the services performed to date as a percentage of total anticipated services to be performed. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent that related expenditure is recoverable. All revenue is stated net of the amount of goods and services tax (GST).

1.(k) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

1.(I) Finance Leases

Leases are classified as finance leases wherever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution

I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Werribee River Association Inc. to meet the requirements of the *Australian Charities and Not for Profits Commission Act 2012* and *the Associations Incorporation Reform Act 2012*. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Liability limited by a scheme approved under Professional Standards Legislation ABN 33 614 161 796

TOWARDS A VISION SHARED



Footscray VIC 3011 Australia Phone (03) 9680 1000 Fax (03) 9689 6605

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Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and
 perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide
 a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting
 from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
 control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.
- Conclude on the appropriateness of the responsible entities use of the going concern basis of accounting and, based on the
 audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt
 on the registered entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required
 to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are
 inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's
 report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that I identify during my audit.

Auditor:

Frederik Ryk Ludolf Eksteen

ASIC Registration Number: 421448

Address:

Signature:

Collins & Co Audit Pty Ltd, 127 Paisley Street, FOOTSCRAY VIC 3011

Date:

7 March 2022

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Werribee River Association Inc.

Working for the Werribee River since 1981

Werribee River Association is a registered charity. To make a donation, arrange a sponsorship or leave a gift in your will, please contact the Werribee Riverkeeper, John Forrester, on 0401 854 560

Celebrating 40 years

WERRIBEE RIVER ASSOCIATION 1981-2021

Let's Walk Together

Werribee River Association Inc PO Box 74 Werribee, 3030 No. A0017169K ABN No. 45 866 719 214 www.werribeeriver.org.au admin@werribeeriver.org.au riverkeeper@werribeeriver.org.au

